

**PAY DIFFERENTIAL 329**  
**EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY; AND**  
**PRE AND POST SHIFT WORK ACTIVITIES PAY DIFFERENTIAL -**  
**R05 AND S05 EMPLOYEES**

Established: 07/01/06

| CLASS TITLE                         | CLASS CODE | CB/ID | DEPARTMENT                |
|-------------------------------------|------------|-------|---------------------------|
| <b>Rank and File:</b>               |            |       | California Highway Patrol |
| Officer, California Highway Patrol  | 8397       | R05   |                           |
| <b>Excluded:</b>                    |            |       |                           |
| Sergeant, California Highway Patrol | 8394       | S05   |                           |

| RATE  | EARNINGS ID |
|---|-------------|
| 6.25% per pay period for R05 and S05 classes only for eight and one-half hour/nine and one-half hour workday pay + 3.5% per pay period for pre and post shift work activities pay differential. | 8CAA        |

| CRITERIA  |
|---|
| <ul style="list-style-type: none"> <li>See criteria for individual pay differentials for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay - Pay Differential 48; and Pre and Post Shift Work Activities Pay - Pay Differential 327.</li> <li>Upon promotion from Sergeant to Lieutenant, employees shall move from his/her combined salary rate (base salary plus differential). The salary rate shall not exceed the maximum of the new class when computing the appointment salary rate.</li> </ul> |

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |     |
|--|-----|
| PRO RATED                                  | Yes |
| SUBJECT TO QUALIFYING PAY PERIOD           | No  |
| ALL TIME BASES AND TENURES ARE ELIGIBLE    | Yes |
| SUBJECT TO PERS DEDUCTION                  | Yes |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |     |
|--|-----|
| OVERTIME   | Yes |
| IDL  | Yes |
| EIDL   | Yes |
| NDI  | Yes |
| LUMP SUM VACATION  | Yes |
| LUMP SUM SICK  | Yes |
| LUMP SUM EXTRA   | Yes |